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## Bracewell Adds Holland & Knight Health Pro In San Antonio

## By James Mills

*Law360 (April 19, 2023, 4:08 PM EDT)* -- Bracewell LLP is growing its team with the addition of a Holland & Knight LLP health care expert as a partner in its San Antonio office, the firm announced Wednesday.

Carrie Douglas, who most recently was a partner at Holland & Knight LLP, following its merger with Waller Lansden Dortch & Davis LLP, joins the Bracewell health care and life sciences practice. She negotiates insurance reimbursements on behalf of her provider clients, which include hospital systems, ambulatory surgery centers and large physician offices. She also resolves overpayment and recoupment demands on behalf of providers.



Carrie Douglas

During a Wednesday morning interview, Douglas told Law360 that Bracewell has such an excellent reputation, she's long dreamed of working for the firm.

"I'm pinching myself [being here]," Douglas said. "If you had asked me in 2002 [while in law school], where did I want to work the rest of my career, it would have been here. I never thought I'd get to walk these hallowed halls. It is such an honor and a joy."

She said she has long been impressed by Bracewell's health care practice and was even more impressed after meetings with Wilson G. Jones, chair of Bracewell's health care and life sciences practice, and his team.

"They're really a dynamic health care group and I was excited to find another home that really embraced this health care world in the manner that they do," she said. "To me, one of the biggest draws was finding other like-minded people who enjoy this payor world. This is such a weird, strange community so to find other folks who enjoy being on this side of the equation is exciting. It's so dang exciting to get to be in this position and to get to join such a wonderful team doing similar work to what I'm doing."

Jones was equally impressed and said Douglas will be a good addition to the team.

"Carrie is a highly regarded practitioner whose wealth of experience brings additional strength to the array of services we currently provide to clients," he said in a statement.

Bracewell managing partner Gregory M. Bopp said they are excited to welcome Douglas.

"Carrie's broad experience, including her expertise in the managed care space, will be a valuable addition to our growing healthcare team," Bopp said in a statement.

Bracewell, founded in 1945 in Houston, has approximately 350 attorneys in 10 offices worldwide.

Douglas, the daughter of a physician, earned her law degree in 2004 from University of Texas School of Law. She joined Strasburger & Price LLP shortly after graduating from law school and stayed with the firm for 17 ½ years.

In 2022, she moved to Waller Lansden, which merged with Holland & Knight earlier this year.

In law school, she figured she would be a corporate lawyer or an intellectual property lawyer. However, when she got hired at Strasburger & Price, she ended up being an admiralty and maritime lawyer. When that work would slow down, they gave her health care cases and she found she really enjoyed it.

"The CFOs like to talk to me because I have come up with strategies that help them improve their bottom line," she said. "That's one of the things that I love about the health care world is that there are so many interesting avenues and I found a really nice niche in the payor dispute world. It's a marvelous place to find myself. It intersects a lot of areas of law into one very nice niche."

She especially enjoys finding new ways to handle disputes.

"Now my favorite passion is figuring out how to resolve things on a prelitigation level," she said, "whether it's coming up with creative strategies or determining different avenues that clients hadn't thought about taking to resolve a dispute."

--Editing by Marygrace Anderson.

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