

INSIGHTS

Caught in the Crosshairs at Work: Practical Considerations for Employers to Prevent and Address Violence in the Workplace

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Employers are charged with the responsibility of ensuring a safe and healthful environment for their employees, including a workplace free from violence. Unfortunately, OSHA estimates that more than 2 million individuals are affected by workplace violence every year and the trend of violence in the workplace seems to be increasing, not decreasing. No employer is immune from the possibility of workplace violence; however, some steps can be taken to mitigate risks and ensure that your workplace is prepared. Please join us for a complimentary webinar to discuss strategies for preventing and addressing violence in the workplace, including such topics as:

- Implementation of appropriate workplace policies and practices to promote a safe environment for employees
- Appropriate employer responses to threats of violence in the workplace and actual incidents of workplace violence
- Strategies to help identify warning signs, implement effective reporting procedures, and become familiar with proactive and preventative measures
- The most common types of workplace violence and the different considerations employers must take into account for each
- Theories under which employers may be held responsible for workplace violence and steps to mitigate the associated risk, including considerations related to disability discrimination, privacy, and defamation claims

[View slide deck here.](#)