

Nancy C. LeGros

Of Counsel

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Nancy LeGros has devoted her entire legal career to serving healthcare clients. She has 25 years of experience in advising clients on healthcare regulatory compliance, reimbursement, and operational matters such as medical peer review, academic affiliations and governance. Nancy's clients have included hospitals, academic medical institutions, clinical research organizations, physician groups, home health and hospice agencies, long term care facilities and mental health facilities.

Prior to joining Bracewell, she served as senior vice president, legal services and chief legal officer at CHRISTUS Health, an international Catholic health system with \$5.7 billion in assets. During her tenure at CHRISTUS, Nancy led a legal department that advised the parent, provider entities and health plans on a broad range of legal matters, including major transactions and strategic affiliations in the U.S. and Latin America. Her experience as both external and in-house counsel has given Nancy a keen understanding of the health care industry and of the daily challenges faced by health care providers and their in-house legal advisors. She has a passion for excellence in client service and a practical approach to resolving matters for her clients.

Industries

[Healthcare](#)

Practices

[Healthcare & Life Sciences](#)

[Public Finance](#)

Experience

Houston Methodist

- healthcare disclosure counsel in connection with the issuance of \$530 million Houston Methodist Taxable Revenue Bonds, Series 2020A and \$370 million Harris County Cultural Education Facilities Finance Corporation Tax-Exempt Revenue Bonds (Houston Methodist), Series 2020B to finance and refinance improvements to hospitals and other health care facilities

Academic medical institution

- affiliation with large health system

Hospital and physician group

- payer audits and resolution of billing compliance issues

PPS-excluded hospital

- establishment of hospital-within-a-hospital with ongoing services agreement

Hospitals

- assist with analysis and drafting proposed legislation regarding merger agreements among hospitals
- formation of affiliations with academic medical institutions and clinical research organizations*

Hospital system and long term care facilities

- Stark law and other regulatory compliance matters arising from mergers and acquisitions

Clinical research organization

- clinical trial agreements and site agreements to provide for management of clinical trials

Hospitals and medical staffs

- hearings and resolution of peer review actions*

Hospitals and hospital systems

- advise on governance documents in connection with mergers and other transactions and management arrangements*

Hospitals and other providers

- payer audits and disclosure and refund of Medicare and Medicaid overpayments *
- resolution of governmental investigations and enforcement actions*

Healthcare providers

- resolution of state licensure and Medicare certification and enrollment actions*
- establishment of management and outsourcing arrangements*

Hospitals and health systems

- regulatory compliance and governance matters arising from mergers and acquisitions*

**Work completed prior to Bracewell*

Credentials

Education

- University of Houston Law Center, J.D., 1993, *magna cum laude*
- Rice University, B.A., 1988, *magna cum laude*

Bar Admissions

- Texas

Affiliations

- Texas State Bar Health Law Council
- The Methodist Hospital Research Institute, Former Chair, Institutional Review Board

Recognition

Chambers USA

- Texas Healthcare, 2023 – 2025

BL Rankings

- *The Best Lawyers in America*, Health Care Law 2006 – 2025
- Houston Lawyer of the Year, Health Care Law, 2023

Finalist, Magna Stella Awards

- *The General Counsel Forum*, 2015

Publications & Speeches

- "The General Counsel's Critical Role as Guardian of the Organization's Interest," Healthcare Law and Compliance Institute, March 2018.
- "Strategies to Engage the Medical Staff in Improving Quality and Resource Utilization," American Health Lawyers Association Annual Meeting, June 26-27, 2012.

- "Reimbursement and Operational Issues Associated with Residency Programs," American Health Lawyers Association, Academic Medical Center Conference (Washington, D.C.) January 27, 2011.