

## Caroline Melo Chapman

Associate

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Caroline Melo Chapman represents employers in litigation, administrative investigations, and other actions related to employment including the defense of claims of alleged discrimination, retaliation, harassment, wrongful discharge, and occupational safety and health violations. She also provides advice and counsel to employers regarding a variety of workplace matters.

Prior to joining Bracewell, Caroline served as a Judicial Extern for Judge Kimberly Priest Johnson at the US District Court for the Eastern District of Texas and as a summer clerk at the US Senate Judiciary Committee with the Office of Senator John Cornyn. She also worked as a staffer in the Senate offices of the Majority Whip (Senator Cornyn) and completed a fellowship in the office of Senator James Inhofe.

### Industries

[Energy](#)

[Healthcare](#)

### Practices

[Labor & Employment](#)

[Litigation](#)

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## Experience

### Cactus, Inc.

- approximately \$620 million acquisition of FlexSteel Technologies Holdings, Inc. and certain of its affiliates

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## Credentials

### Education

- Southern Methodist University Dedman School of Law, J.D., 2019, *cum laude*
- The University of Texas at Austin, B.S., 2013

## Bar Admissions

- Texas

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## Recognition

### BL Rankings

- *Best Lawyers*, Ones to Watch, Labor and Employment Law – Management, 2024 – 2025
- *Best Lawyers*, Ones to Watch, Litigation – Labor and Employment, 2024 – 2025

### US District Court for the Eastern District of Texas

- Judicial Extern for Judge Kimberly Priest Johnson

### US Senate Judiciary Committee

- Office of Senator John Cornyn, Summer Clerk

### Innocence Clinic

- Buried Alive Project

### US Senate

- Office of the Majority Whip, Staff Assistant/Media Tracker
- Office of US Senator James Inhofe, Congressional Fellow

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## Resources

### **Virus Mitigation Steps for Employers Amid OSHA Ramp-Up**

Article

### **Growing Regulation of Pay Information by States and Municipalities**

Video

### **Pregnant Workers Fairness Act: Long Anticipated Final Rule Published by the EEOC**

Update

### **Signaling More Aggressive Enforcement Going Forward, OSHA Issues “Stronger” COVID-19 Guidance For Workplaces**

Update

## **Texas Makes Big Changes to Sexual Harassment Law**

Update

## **Biden's Selection of Doug Parker as OSHA Head Signals Aggressive Safety and Health Enforcement and Close Collaboration with Organized Labor**

Update

## **Mandatory Arbitrations Now Banned in Sexual Misconduct Disputes**

Update

## **New Protections for Pregnant and Nursing Workers in 2023**

Update

## **What to Expect When You're . . . Under the Pregnant Workers Fairness Act Proposed Rules**

Update

## **Fifth Circuit Expands Title VII Exposure for Employers**

Update

## **EEOC Releases Proposed Workplace Harassment Guidance – 25 Years in the Making**

Update

## **EEOC Finalizes Long-Awaited Workplace Harassment Enforcement Guidance**

Update

## **Compliant Hiring: Current Legal Obligations When Building Your Workforce**

Video