

How to Ask Employees About Vaccination Status

Media Mentions

January 04, 2022 | *Society for Human Resource Management* | 1 minute read | Houston

Bracewell's **Bob Nichols** recently shared with the Society for Human Resource Management best-practice suggestions for how employers should ask employees about their COVID-19 vaccination status.

Nichols said an employer "should avoid structuring the questions as to invite an explanation for the employee's position" and recommended survey questions that call for a "yes" or "no" response.

In-depth questions could force employees to disclose disability-related information, which is prohibited by the Americans with Disabilities Act.

[Click here to read more from SHRM.](#)

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