

## Benefits

Bracewell provides a comprehensive benefit package to support the well-being of its lawyers and professional staff.

Our benefits package includes a robust group medical, dental, vision and prescription drug insurance plan to cover all aspects of your health. To further support your healthcare needs, we offer health savings accounts and flexible spending plans.

We prioritize the well-being of our employees by providing various events throughout the year focusing on different aspects of well-being to help promote a safe and healthy work environment. Paid holidays and generous time away from work ensure that you have the opportunity to rest and recharge. With flexible and remote work opportunities, you can maintain a healthy work-life integration. We also offer gender-neutral paid parental leave, family leave, bereavement leave and sabbaticals.

Transportation and parking allowances make your commute easier, and our 401k retirement plans, along with retirement and tax planning opportunities, help you secure your financial future. Life insurance, along with short- and long-term disability insurance are available to provide additional peace of mind.

We also offer a variety of discounts and tickets that allow employees to take advantage of happenings in their local communities.