

INSIGHTS

## Hey, No Poaching! Recent Developments in HR Antitrust

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Faced with the tightest labor market in decades, businesses are vigorously competing for employees - particularly those with highly valued skills. Some executives faced with these pressures may be tempted to reach an agreement, or at least an informal understanding, with a competitor to refrain from "poaching" scarce employees or, perhaps, forgo increased pay, incentives or other benefits for workers. These understandings between businesses, however, can lead to substantial civil liability or even criminal prosecutions for companies and individuals under antitrust laws.

Join Dan Hemli and Bob Nichols for a discussion of these issues, including recent enforcement actions and practical guidance for human resources and compliance personnel.